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# Nourishing the Valuing of Leadership Behaviors

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# Learning Outcomes



- Relate two transformative learning approaches that can be used in nursing leadership courses.
- Discuss the relationship of learner valuing to motivation for behavior.

# Thesis



- The valuing of leadership skills by RNs returning for a baccalaureate degree can be promoted through use of transformative learning strategies.

# Assumption: Leadership behaviors are undervalued by returning nursing students

- Relationship of learner valuing to motivation for behavior
- Uniqueness of RN student and how this influences behaviors
  - Life experiences
  - Work experiences
  - Motivation
  - Competency
  - Culture
  - Values
  - Beliefs

# Nourishing new learning/relearning through transformative learning

- How can we help nursing students value leadership and the importance of developing leading and managing behaviors?
- Some returning students have observed the impact of effective leaders, while others have observed the need for improvement in management.

# Transformative Learning Approaches

**Critical Reflection**

**Critical Self-Reflection**

**Dialogue**

# Micro System Leadership Course

- Outcomes
- Examples of transformative learning activities
- Student comments illustrating valuing

# Macro System Leadership Course

- Outcomes
- Examples of transformative learning activities
- Student comments illustrating valuing



# Questions and Comments



# Contact Information



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