

# **Special Interest Groups: An Innovative Process Empowering Nurses to Create a Culture of Excellence**

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# Thank you to

- Dr. Kelly Grady
- Dr. Kate Collopy
- Christine Hamill, MSN, VP Surgical Services
- Barbara Plansinis, BSN, Nurse Manager
- Outstanding coworkers
- Husband and family

# Learning Objectives

- The Learner will be able to:
- Describe one successful strategy which enables staff nurses to innovate, discover, critically think, and facilitate change regarding practice issues of concern to them.
- Identify successes and opportunities experienced in the development of a nurse-led Special Interest Group in our community hospital.



# Wentworth-Douglass Hospital

*THE SEACOAST'S LEADING MEDICAL CENTER*



# An idea is like a seed

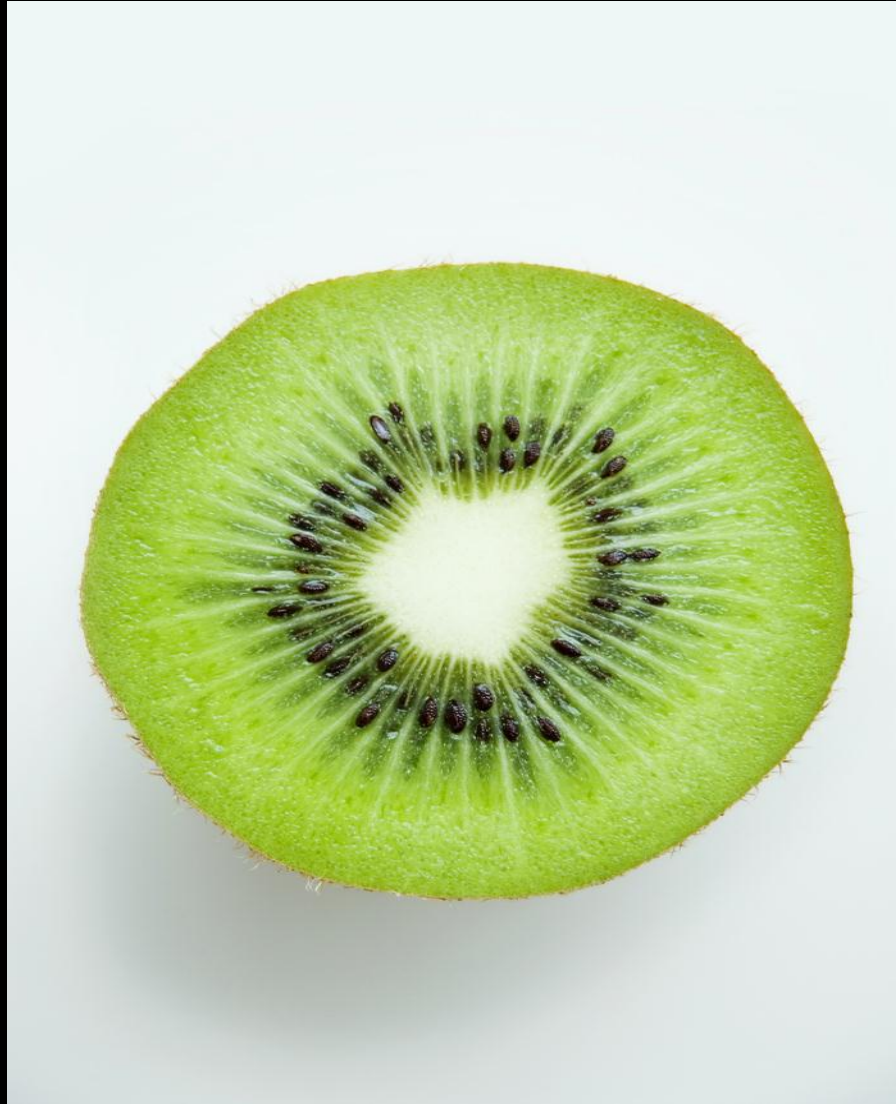








# Some seeds are small



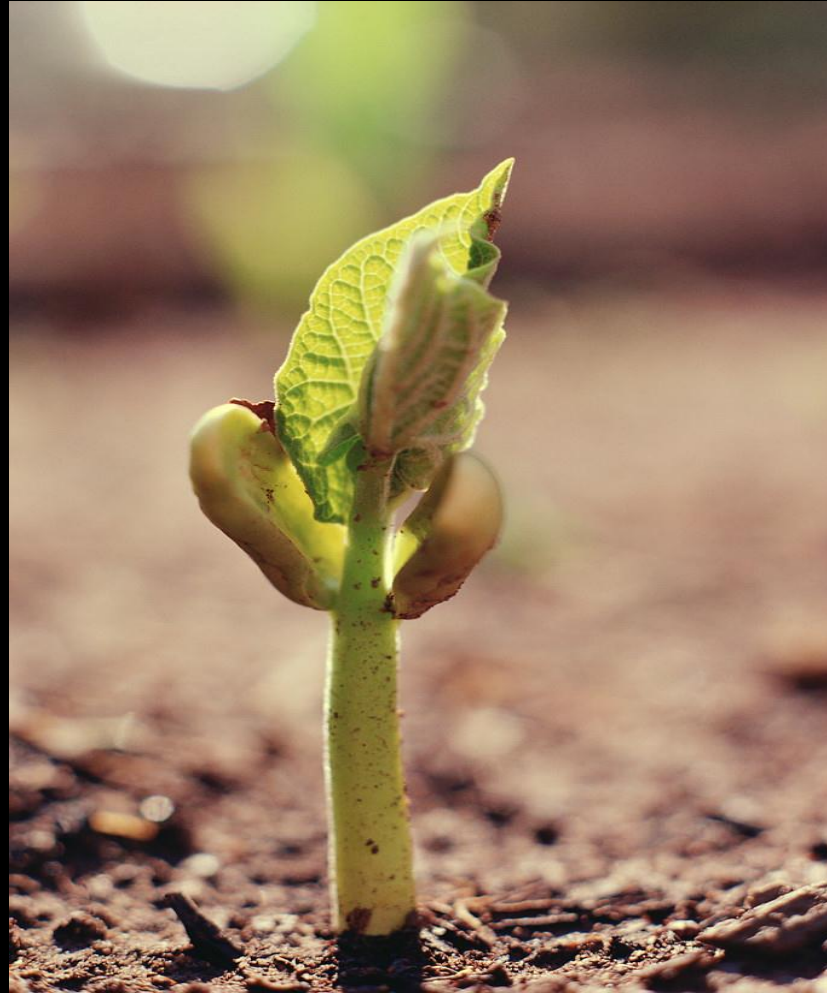








# Leaders grow staff ideas



# Caring about it















# YES



**“Act the part and you will become  
the part”**

**William James**





# The Power of Suggestion









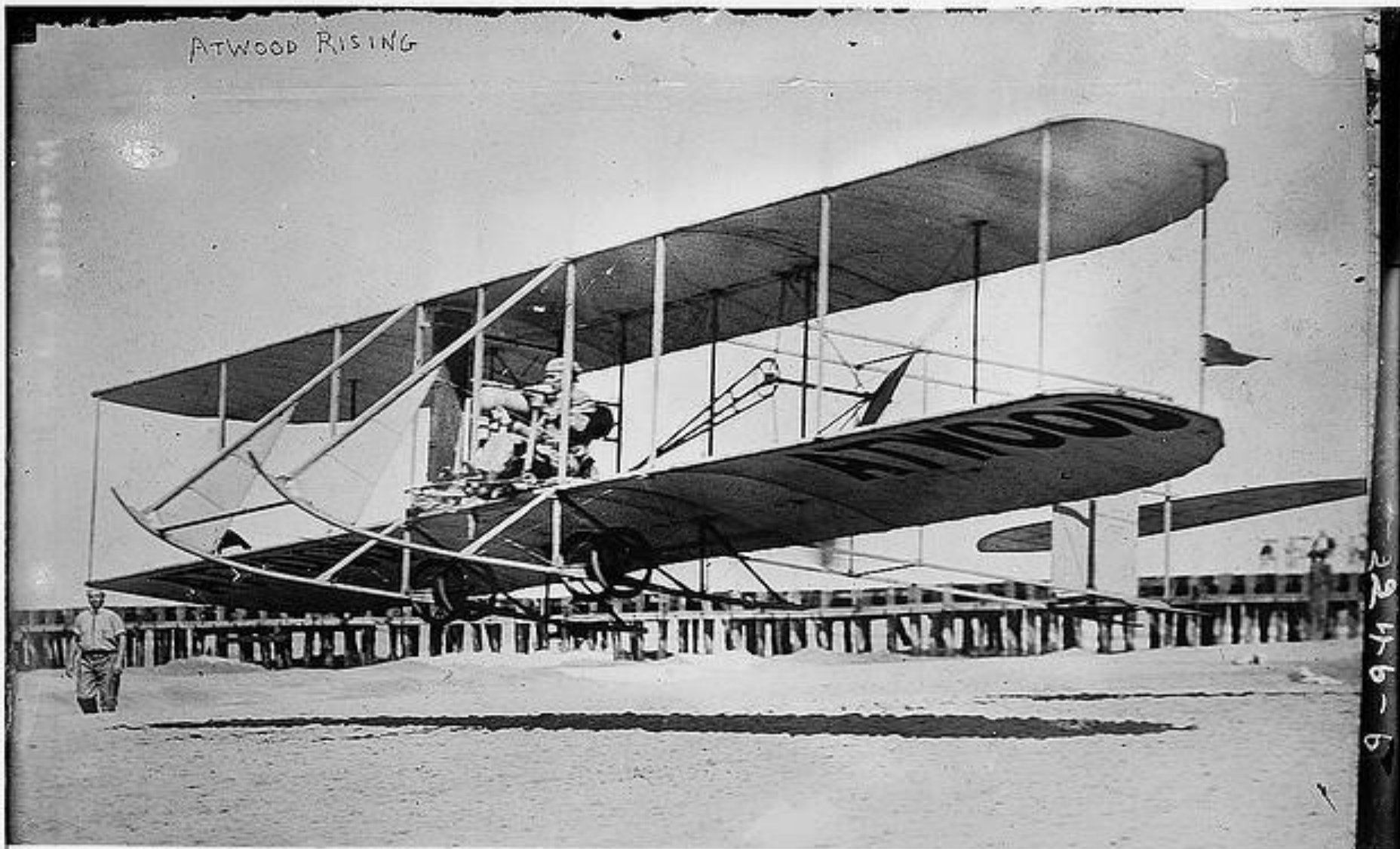


HARRY N. ATWOOD

22-97-9



# Early Flight





# Giving it Time



# The IV Tree





# Kelly, Susan, and CNO Sheila









# Tools to Communicate

- [www.ivtree.org](http://www.ivtree.org)
- [www.ivtree.blog.com](http://www.ivtree.blog.com)

# References

- On Harry Atwood:  
[http://www.whitehousehistory.org/whha\\_history/white-house-stories/white-house-aviator-atwood.html](http://www.whitehousehistory.org/whha_history/white-house-stories/white-house-aviator-atwood.html)
- Kolcaba, K. (2003). *Comfort theory and practice*. New York: Springer
- With practice guidance from:
  - Association for Vascular Access
  - Infusion Nurses Society

