A Critical Reflection of the launch of the MCH NLA in South Africa

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OBJECTIVES OF THE SESSION

Develop an understanding of the challenges in piloting the MCH Leadership Academy in South Africa

> Discuss the leadership journey of faculty involved in the MCH Leadership Academy in South Africa



MDG 4:

Reduce by two thirds, between 1990 and 2015, the under-five mortality rate

MDG 5:

Improve maternal health

MDG 6:

Combat HIV/AIDS, malaria and other diseases

Being pregnant in Africa...



Fig. 1. Prenatal care in rural Ethiopia. Photo reprinted with permission granted by Save the Children/Ethiopia 2008.

Int J Gyne & Obst, 107 (S1) 2009



Efforts to achieve Goals 4 and 5, on maternal and child health, are not on track.

Thematic Report The Global Campaign for the Health Millennium Development Goals 2011

Towards the MDGs 4, 5 & 6

FIGURE 4: Priorities of the Global Strategy for Women's and Children's Health

LEADERSHIP

Political leadership and community engagement and mobilization across diseases and social determinants Health workers
Ensuring skilled and
motivated health workers
in the right place at the right
time, with the necessary
infrastructure, drugs,

equipment and regulations

Interventions

Delivering high-quality services and packages of interventions in a continuum of care:

- Quality skilled care for women and newborns during and after pregnancy and childbirth (routine as well as emergency care)
- Safe abortion services (where not prohibited by law)

Access

Removing financial, social and cultural barriers to access, including providing free essential services for women and children (where countries choose)

- Comprehensive family planning
- Integrated care for HIV/AIDS (i.e., PMTCT), malaria and other services

ACCOUNTABILITY

Accountability at all levels for credible resultses



STTI LEADERSHIP



The philosophy and focus of this Academy is learning about, and practicing, leadership – with a clinical focus

ULTIMATE GOAL

Improved health for pregnant women, as well as children ages 0-5, through

- a) increased leadership competency of nurses and midwives,
- b) nurse/ midwife projects completed during and after the program, and
- changes in healthcare systems achieved by the projects, the nurses, the midwives, MCH as a whole, and other programs influenced by it.



18 MONTH SOUTH AFRICA MCHNLA PILOT: challenges



SA MCHNLA PILOT



Faculty Adviser and Liaison between STTI and SA MCHNLA Prof Hester Klopper

Leadership consultant

Carolyn Miller





Liaison between Johnson & Johnson and MCHNLA-South Africa Pilot leadership Joanne Fillweber



Project coordinator Prof Christa vd Walt

Project Assistant



Liaison between STTI ILI and MCHNLA-South Africa Pilot leadership Kathy Wodicka

Academy Leadership Dr Antoinette du Preez



Academy Leadership Dr Welma Lubbe



Academy Leadership Dr Karin Minnie



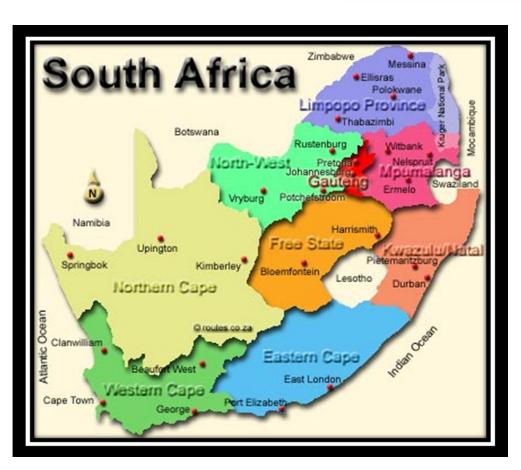
Academy Leadership Dr Rene Phetlhu



UNDERSTANDING THE CONTEXT

- 9 provinces
- North West Province

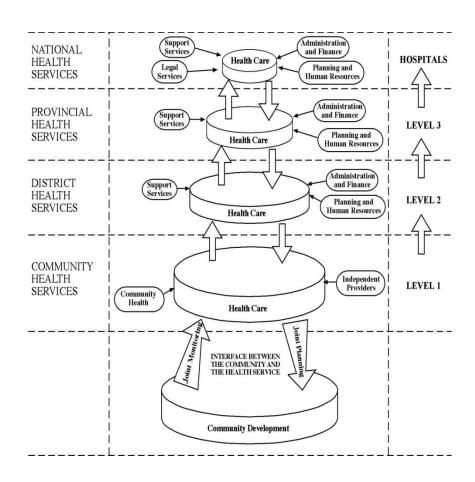




MAP OF THE NINE PROVINCES IN SOUTH AFRICA (WWW.GOOGLE.CO.ZA/IMGRES

CONTEXT: LEVELS OF CARE

- Three levels of public hospitals are available in South Africa, namely
- Level 1
- Level 2 and
- Level 3 hospitals
- Private hospitals
- Clinics





PLANNING MEETING: NOVEMBER 2010

MEETINGS AS PREPARATION

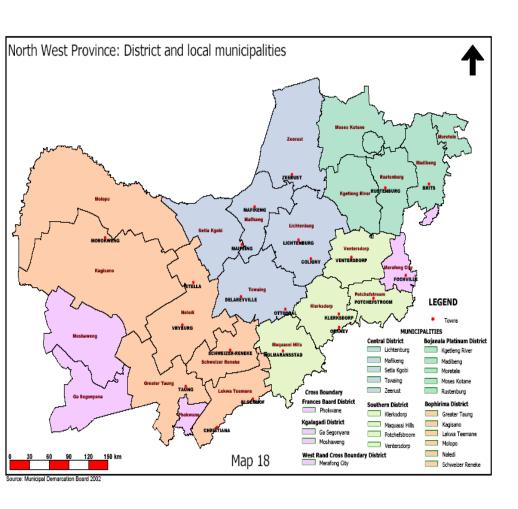
- Stakeholder analysis
- Headhunt mentors

Identify Mentees



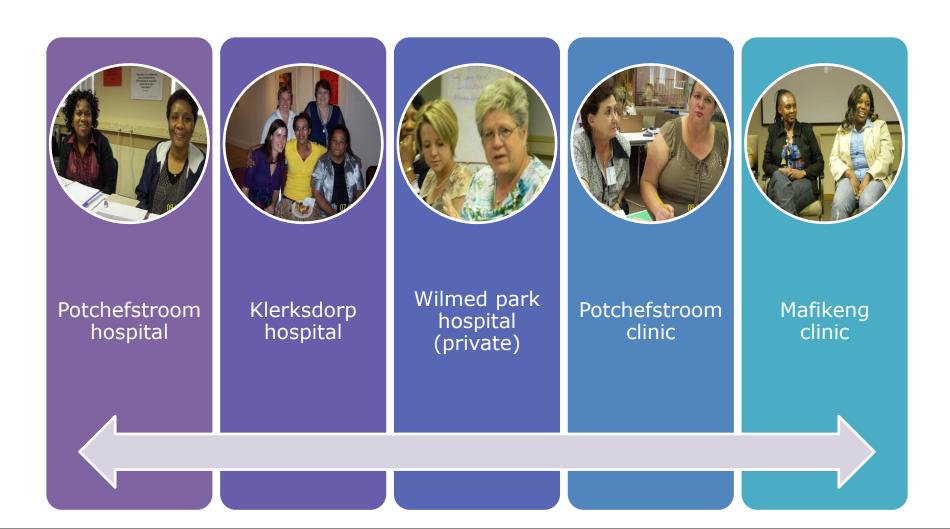


4 HEALTH DISTRICTS OF THE NWP



- Dr Kenneth Kaunda
- Naka Modiri Malema
- Bojanala
- Ruth Segomotsi
 Momphati district

CONTEXT: CLINICAL SETTINGS



THE FIRST COHORT



Process



Workshop Sept 2011



On-site visits



Workshop May 2012



On-site visits



Celebration and presentation

PROJECTS

Implementing Kangaroo Care in a level 2 hospital (Madile Mmoloke)

Using mobile text messaging to enhance wellbeing in pregnancy (Petro Swanepoel)

Facilitation of optimal use of the partogram (Janine Grobbelaar)

Quality improvement of in-hospital postpartum care (Miemie v Jaarsveld)

"Taking your preterm baby home" discharge programme (Rianette van der Linde)

Enhancing early testing for HIV during pregnancy (Yvonne Nkosi)

CONTENT WORKSHOP 2

Negotiating conflict

Inspiring as shared vision: Building relationships and ream work

The leadership experience of the dyads

Challenge the process: Leading & managing change

Enable Others to Act

Highlights of Workshop 2







Faculty leadership journey

- Lessons learned had immediate impact on dayto-day work
- Although all faculty were in leadership positions, we started using the KP model and change toolkit in teaching and research in other fields
- Learned to work together as a team as all of us are strong leaders and as individuals have different styles.

Unexpected learnings











To the A-team!



The first SA MCH NLA cohort May 2012 Potchefstroom, South Africa



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Leadership consultant

Carolyn Miller

NWU

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THE WAY FORWARD





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