



# A Critical Reflection of the launch of the MCH NLA in South Africa

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# OBJECTIVES OF THE SESSION

Develop an understanding of the challenges in piloting the MCH Leadership Academy in South Africa



Discuss the leadership journey of faculty involved in the MCH Leadership Academy in South Africa



## **MDG 4:**

*Reduce by two thirds, between 1990 and 2015, the under-five mortality rate*

## **MDG 5:**

*Improve maternal health*

## **MDG 6:**

*Combat HIV/AIDS, malaria and other diseases*

# Being pregnant in Africa...



Fig. 1. Prenatal care in rural Ethiopia. Photo reprinted with permission granted by Save the Children/Ethiopia 2008.

Int J Gyne & Obst, 107 (S1) 2009

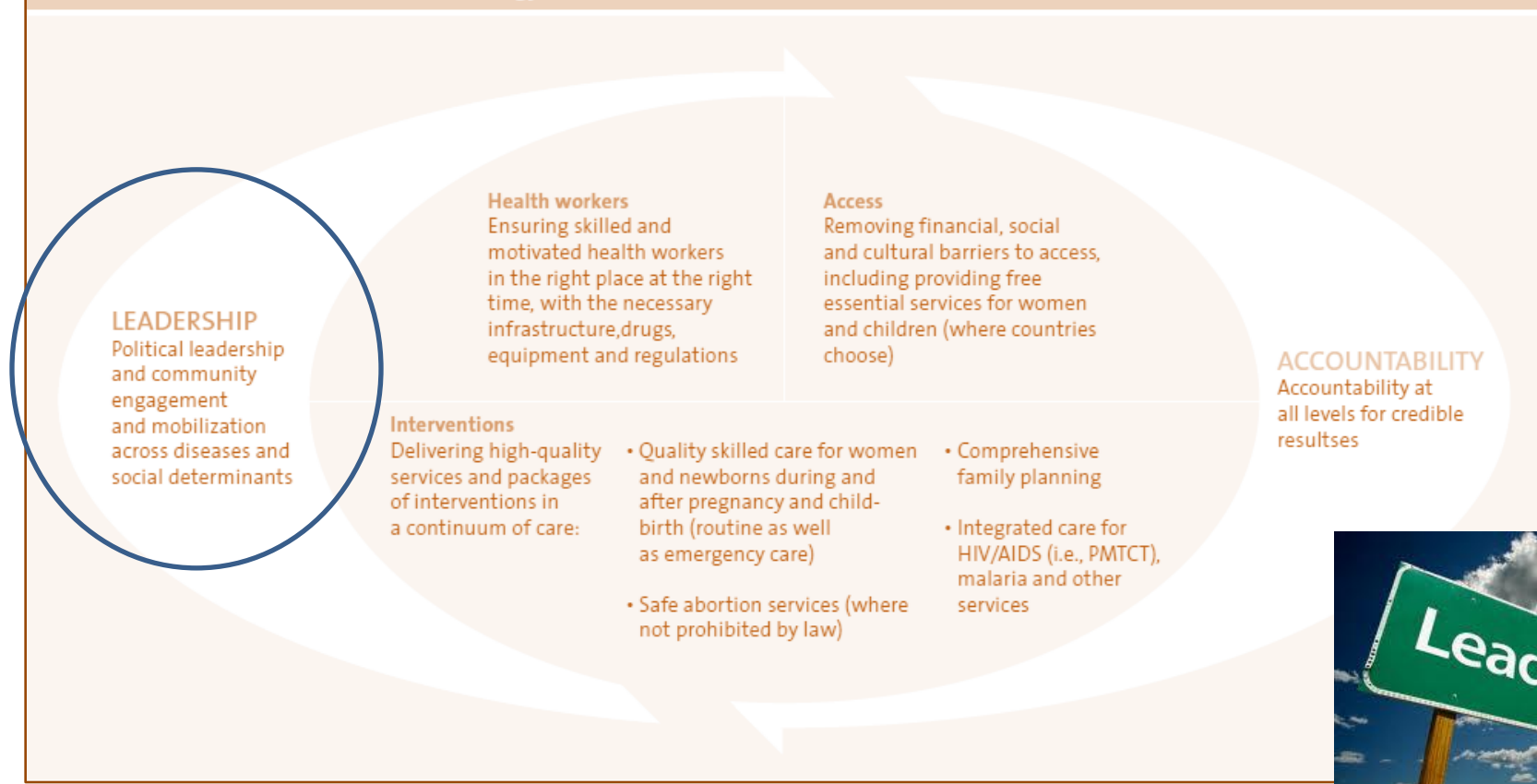


***Efforts to achieve Goals 4 and 5, on maternal and child health, are not on track.***

Thematic Report The Global Campaign for the Health Millennium Development Goals 2011

# Towards the MDGs 4, 5 & 6

FIGURE 4: Priorities of the Global Strategy for Women's and Children's Health



# STTI LEADERSHIP



The philosophy and focus of this Academy is learning about, and practicing, leadership – with a clinical focus

# ULTIMATE GOAL

*Improved health for pregnant women, as well as children ages 0-5, through*

- a) increased leadership competency of nurses and midwives,
- b) nurse/ midwife projects completed during and after the program, and
- c) changes in healthcare systems achieved by the projects, the nurses, the midwives, MCH as a whole, and other programs influenced by it.



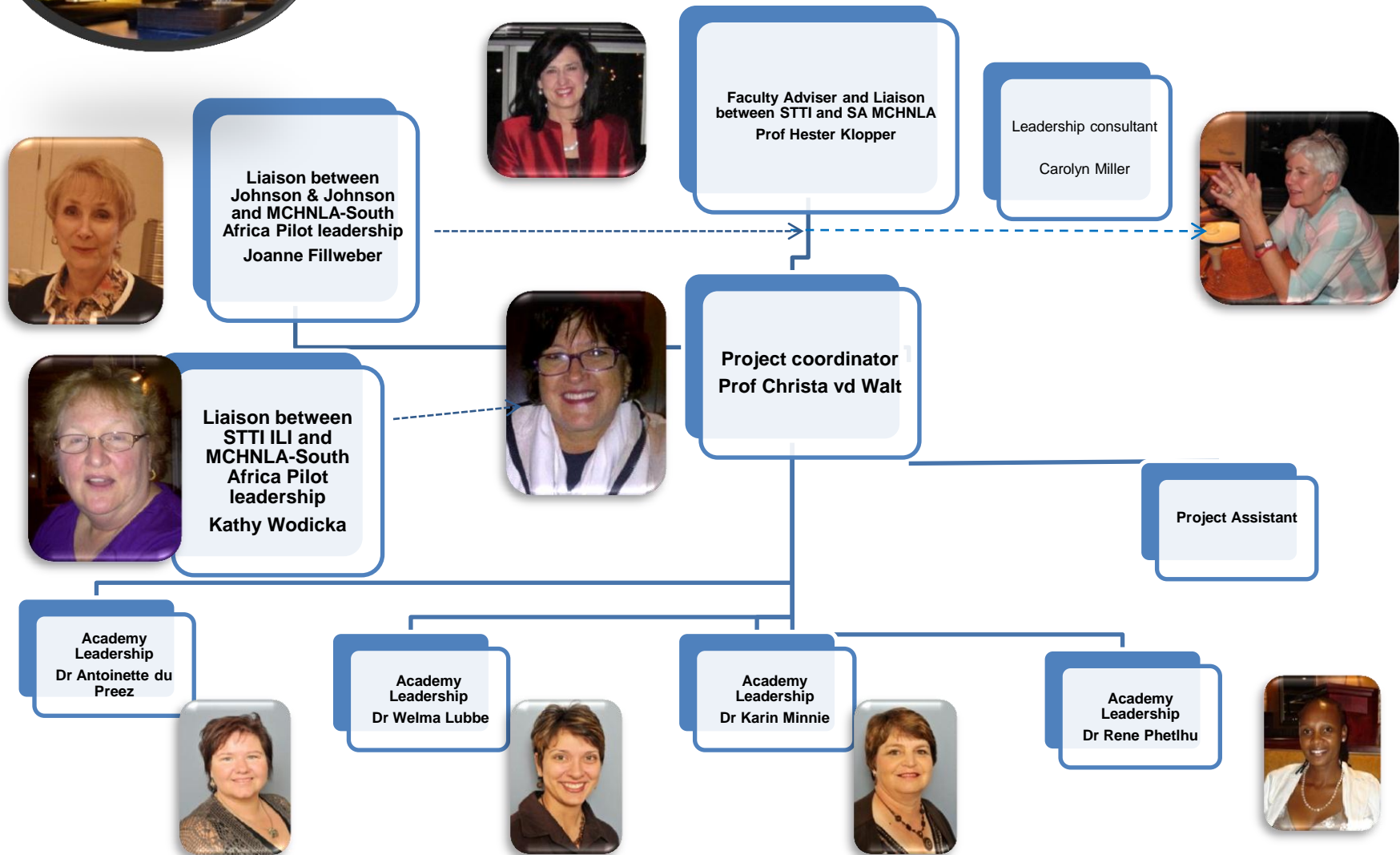


# 18 MONTH SOUTH AFRICA MCHNLA PILOT: *challenges*





# SA MCHNLA PILOT



# UNDERSTANDING THE CONTEXT

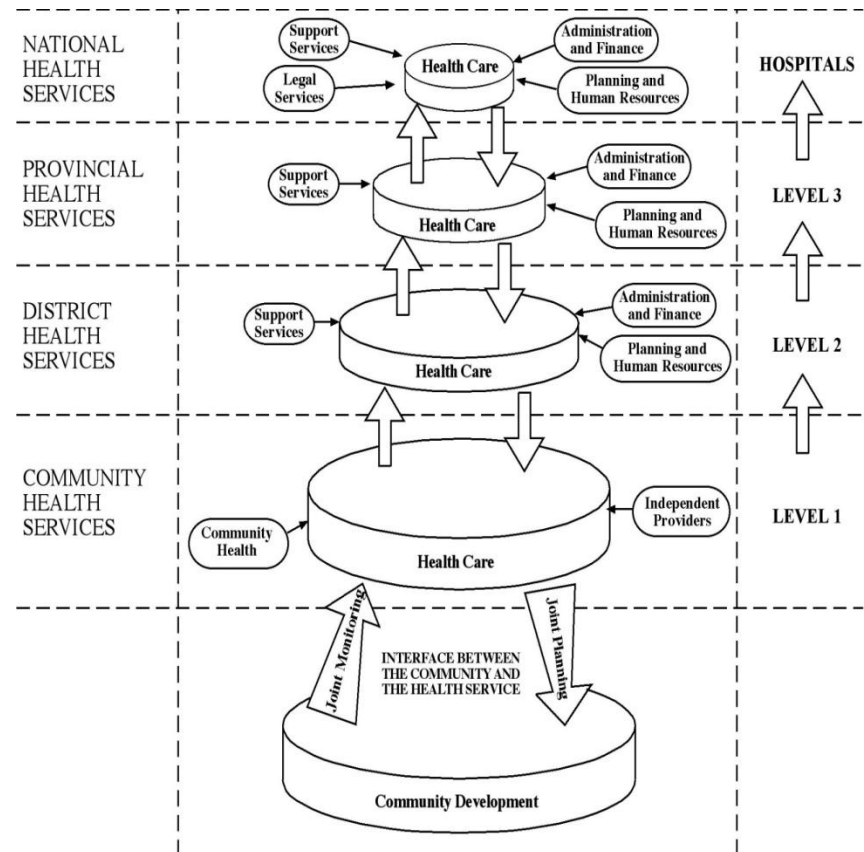
- 9 provinces
- North West Province



MAP OF THE NINE PROVINCES IN SOUTH AFRICA ([WWW.GOOGLE.CO.ZA/IMGRES](http://WWW.GOOGLE.CO.ZA/IMGRES))

# CONTEXT: LEVELS OF CARE

- Three levels of **public hospitals** are available in South Africa, namely
- Level 1
- Level 2 and
- Level 3 hospitals
- **Private hospitals**
- **Clinics**





# PLANNING MEETING: NOVEMBER 2010



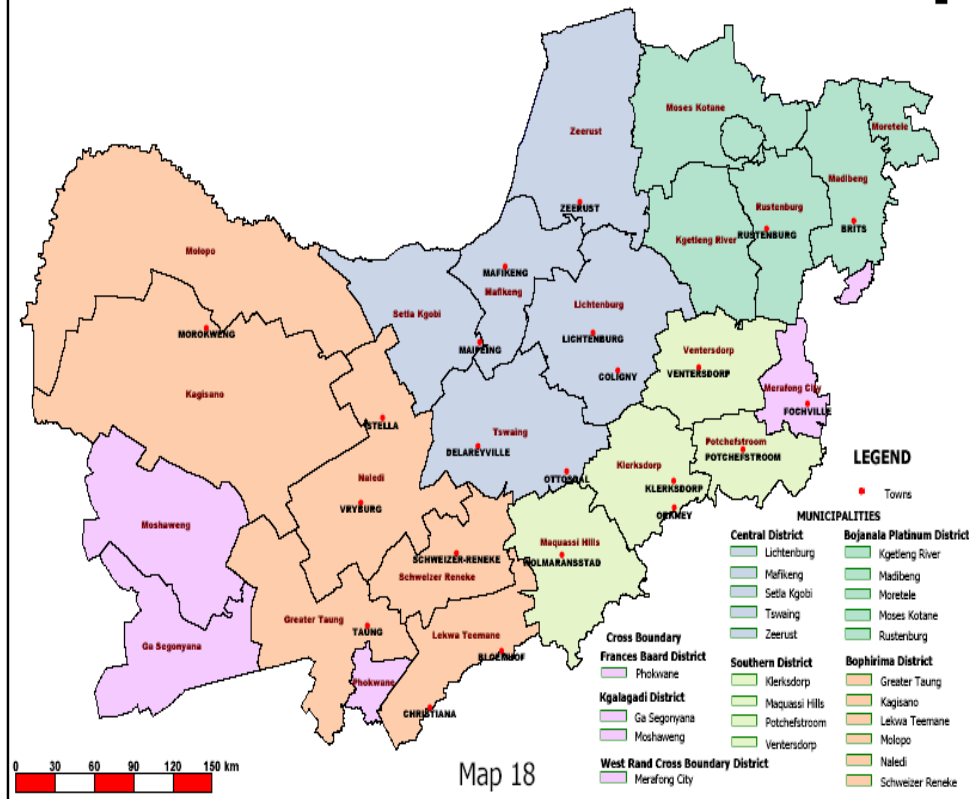
# MEETINGS AS PREPARATION

- Stakeholder analysis
- Headhunt mentors
- Identify Mentees



# 4 HEALTH DISTRICTS OF THE NWP

North West Province: District and local municipalities



- Dr Kenneth Kaunda
- Naka Modiri Malema
- Bojanala
- Ruth Segomotsi Momphati district

# CONTEXT: CLINICAL SETTINGS



Potchefstroom  
hospital



Klerksdorp  
hospital



Wilmed park  
hospital  
(private)



Potchefstroom  
clinic



Mafikeng  
clinic





# THE FIRST COHORT



# Process



**Workshop  
Sept 2011**



**On-site  
visits**



**Workshop  
May 2012**



**On-site  
visits**



**Celebration  
and  
presentation**



# PROJECTS

Implementing Kangaroo Care in a level 2 hospital (Madile Mmoloke)

Using mobile text messaging to enhance wellbeing in pregnancy (Petro Swanepoel)

Facilitation of optimal use of the partogram (Janine Grobbelaar)

Quality improvement of in-hospital postpartum care (Miemie v Jaarsveld)

"Taking your preterm baby home" discharge programme (Rianette van der Linde)

Enhancing early testing for HIV during pregnancy (Yvonne Nkosi)

# CONTENT WORKSHOP 2





# Highlights of Workshop 2

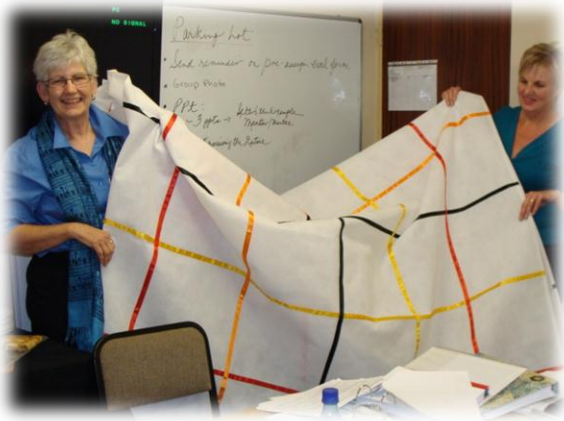


# Faculty leadership journey

- Lessons learned had immediate impact on day-to-day work
- Although all faculty were in leadership positions, we started using the KP model and change toolkit in teaching and research in other fields
- Learned to work together as a team as all of us are strong leaders and as individuals have different styles.



# Unexpected learnings





# To the A-team!



# **The first SA MCH NLA cohort**

## ***May 2012 Potchefstroom, South Africa***



**Maternal-Child Health Nurse Leadership Academy – South Africa Pilot**

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## Leadership consultant

- Carolyn Miller

## NWU

- SONS for support and funding
- Team members



# THE WAY FORWARD





# FOR ENQUIRIES

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