

UNDERSTANDING WORKPLACE RECIPROCITY OF EMERGENCY NURSES: A QUALITATIVE STUDY

Christine M. Corcoran, PhD, RN, FNP-BC

FACULTY DISCLOSURE

Faculty Name	Christine M. Corcoran
Conflict of Interest	None
Employer	Concordia College - NY
Sponsorship/Commercial Support	None

GOALS AND OBJECTIVES

- Session Goal
 - Disseminate research findings of workplace reciprocity of emergency nurses
 - Session Objectives
 - Discuss Giorgi's Descriptive Phenomenological Methodology
 - Interpret the resulting essences of the research
 - Appraise the essences in relation to a nursing model
 - Propose ideas for further research
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THE CONCEPT OF STUDY

- Workplace reciprocity
 - To give and to receive
 - Symbolic and/or tangible
 - Directly and/or indirectly
 - Positive and/or negative

To reciprocate is an unconscious activity that permeates all cultures and helps to initiate and maintain social ties and interactions among individuals.

(Benedict, 1934; Bourdieu, 1977; Levi-Strauss, 1955/1973; Levi-Strauss, 1969; Gouldner, 1973; Malinowski, 1922; Mauss, 1950/2000)

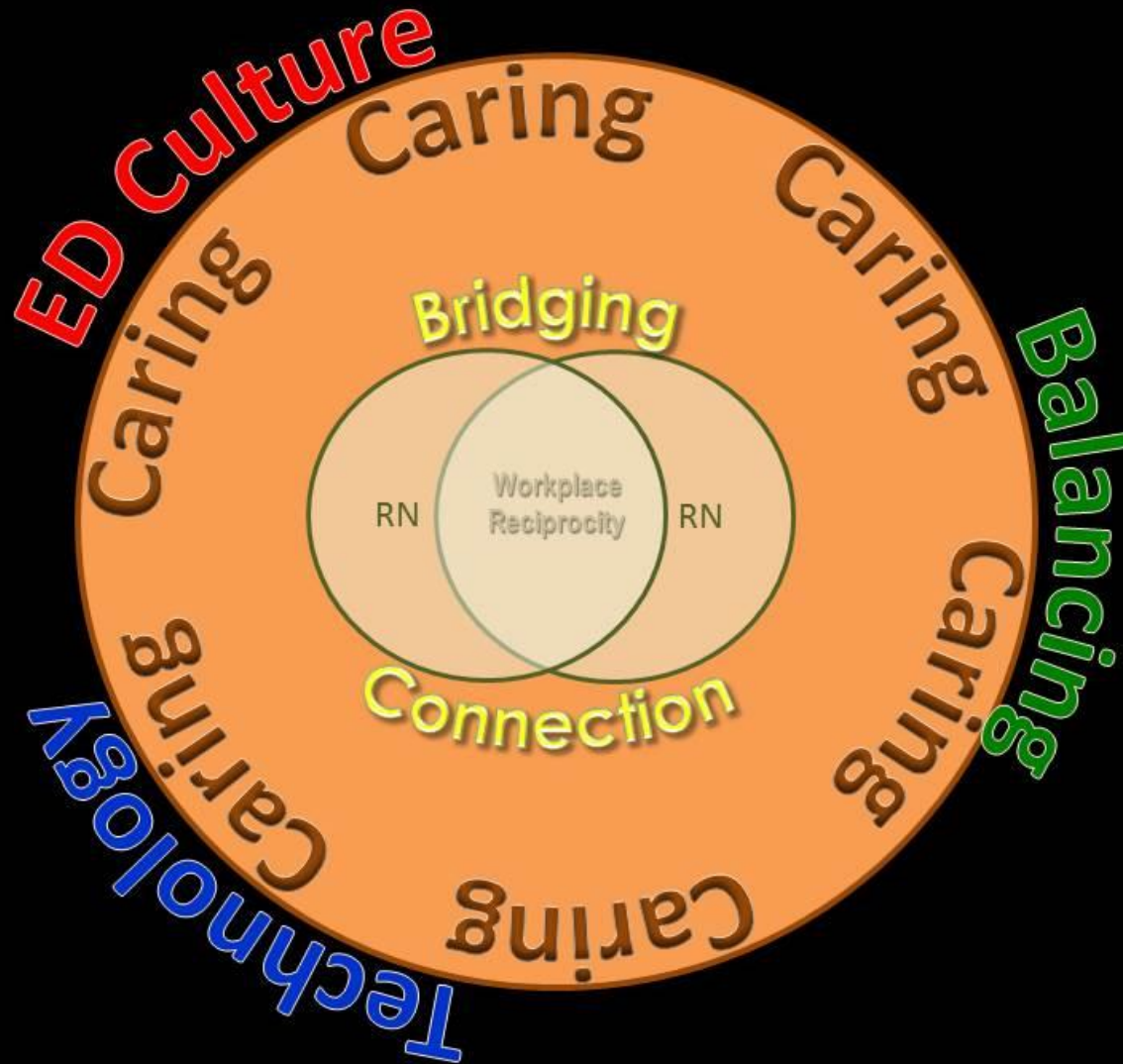
METHODOLOGY APPLIED

- Qualitative
 - Amedeo Giorgi's Descriptive Phenomenological Method in Psychology
 - Naiveté during interview
 - Gain a sense of the whole experience
 - Individual meaning units
 - Essences
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METHODOLOGY APPLIED

- Purposive Sample
 - Emergency Nurses currently working in an emergency department with three or more years of emergency nursing experience
 - Obtained through snowball technique
 - Research question:
 - *As an emergency nurse, what is it like to work with other emergency nurses?*
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THE RESULTS



LITERATURE

- ED Culture

- Parsons, Cornett, & Burns, 2005
- DeCordova, Phibbs, & Stone, 2013

- Balancing

- Eley & Eley, 2011
- Yee & Swillum, 2003;
Arzoomanian & Keys, 2008;
McCallin & Frankson, 2010

- Technology

- Kossman & Scheidenhelm, 2008

- Caring

- Adam & Sharp, 2013

- Bridging

- DiCicco-Bloom, Frederickson, O'Malley, Shaw, Crosson, & Looney, 2007
- Newell, Tansley, & Huang, 2004

- Connection

- DiCicco-Bloom, Frederickson, O'Malley, Shaw, Crosson, & Looney, 2007

REFLECTIONS FROM A NURSING MODEL PERSPECTIVE

Essences	Humanistic Nursing Theory	Humanistic Nursing Theory Meaning
Balancing	Incarnate man	patient and nurse
Bridging	Meeting	being and becoming
Connection	Goal directed	nurturing well being and more being
Caring	Intersubjective transaction	being with; doing with
Technology	Occurring in time and space	measured as lived by patient and nurse
Culture	In a world of men and things	culture

RECOMMENDATIONS FOR FURTHER RESEARCH

- There are actually several!
 - Ethnographic study
 - ED culture
 - Phenomenological study
 - Emergency nurse
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THANK YOU...

- Any questions?

CCorcoranRN@aol.com
