

Title:

Inductions Made Easy

Karin L. Lightfoot, PhD, MSN*School of Nursing, California State University, Chico, Chico, CA, USA***Session Title:**

Chapter Posters

Slot (superslotted):

CHAP POSTERS: Wednesday, September 24, 2014: 2:15 PM-2:45 PM

Slot (superslotted):

CHAP POSTERS: Thursday, September 25, 2014: 9:45 AM-10:30 AM

Slot (superslotted):

CHAP POSTERS: Thursday, September 25, 2014: 2:30 PM-3:15 PM

Keywords:

Fund-Raising, Induction and Recruitment

Learning Activity:

LEARNING OBJECTIVES	EXPANDED CONTENT OUTLINE	TIME ALLOTTED	FACULTY/SP EAKER	TEACHING/LEARNING METHOD	EVALUATION/FEEDBACK
Example Critique selected definition of the term, "curriculum"	Example Definitions of "curriculum" Course of study Arrangements of instructional materials The subject matter that is taught Cultural "training"	Example 20 minutes	Example Name, Credentials	Example Lecture PowerPoint presentation Participant feedback	Example Group discussion: What does cultural training mean to you?

	Planned engagement of learners				
Upon reviewing the poster, participants will be able to: Identify the vital components of planning an induction ceremony.	Vital components of the planning process include invitation of eligible inductees, budget considerations, arrangements for venue & food, decorations, program design, and speakers. Other components may include fund-raising ideas and special awards.	Poster session.	Karin Lightfoot, MSN, RN-BC, PHN	Poster presentation, one-to-one discussion, participant feedback. Will also have planning binder available for participants to view.	Participant discussion: How does this presentation fit your specific needs? Did this presentation cover the components might you want to include in your own chapter's induction ceremony?
Verbalize how to navigate the Sigma Theta Tau International Online Induction System.	The Sigma Theta Tau International Online Induction system is a resource that helps the event organizer	Poster session	Karin Lightfoot, MSN, RN-BC, PHN	Poster presentation, one-to-one discussion, participant feedback. Will also have planning binder available for participants to view.	Participant discussion: Did the review help you feel more confident about using the Sigma Theta Tau International Online Induction System?

	<p>to plan the induction event. Participants will learn the steps to creating an induction event into the system, entering potential inductee information, updating information, and communicating with potential inductees through the Online Induction system.</p>				
<p>Report "lessons learned" to help minimize stress for their own induction planning.</p>	<p>As with any event, there are lessons that are learned which can help future events run more smoothly. By sharing challenges and obstacles</p>	<p>Poster session.</p>	<p>Karin Lightfoot, MSN, RN-BC, PHN</p>	<p>Poster presentation, one-to-one discussion, participant feedback. Will also have planning binder available for participants to view.</p>	<p>Participant discussion: Did the sharing of "lessons learned" provide useful anticipatory guidance to avoid potential challenges for your own planning process?</p>

	<p>that evolved during the planning process, other planners can make adjustments in their own planning strategies to avoid these problems.</p>				
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Abstract Text:

Induction into Sigma Theta Tau International Honor Society of Nursing is a memorable event in any nurse's career. This ceremony honors the new inductee's scholarship, compassion, and commitment to excellence. It also sets the trajectory of their future nursing leadership and their participation as members of Sigma Theta Tau International at the local, national, and international levels. With all this at stake, hosting an induction ceremony can be a daunting task. As a first-year Faculty Counselor, the presenter learned the process of planning and implementing a successful chapter induction ceremony. The process included recruiting eligible inductees, finding a venue, organizing food and decorations, and planning the schedule of events including arranging for speakers and special awards. At the end of the day, 43 new inductees were warmly welcomed into membership as friends and families proudly cheered on their loved ones for their great accomplishments. This poster presentation is intended to provide chapter leaders with information and resources to help ease the process of hosting their own successful induction events. Topics covered in the presentation include vital components to consider for induction planning, tips to navigating the Sigma Theta Tau International online induction system, and sharing of "lessons learned" that can provide anticipatory guidance and minimize problems for the participants' own induction ceremonies. Additional features of the presentation include strategies for inductee recruitment, resources and support available through Sigma Theta Tau International, and implementing fundraising during the ceremony to help support chapter efforts. A binder will be available for participants to review that includes items such as the timeline, budget, and invitation letters used by the presenter. The presenter will be available during the poster presentation session to answer questions and discuss ways that participants can tailor the information to best fit their chapter's individual needs. Upon reviewing the poster and engaging in discussion with the presenter, it is hoped that participants will take away new ideas to help make their future chapter induction ceremonies cherished memorable events without being overwhelming or stressful.