# THE NURSE'S ROLE IN DESIGNING AND MOVING INTO A NEW HOSPITAL

Sigma Theta Tau International Leadership Conference

Lee Ann Blue, RN, MSN September 26<sup>th</sup>, 2014

#### **Objectives**

- To share how the Eskenazi Health nurses were engaged to be part of leading the design, transition & occupancy planning and implementation of the new Eskenazi Health replacement facility
- To share how the Eskenazi health nurses lead efforts to bring in best practice and intra professional collaboration as part of this move to our new facility
- "Every Step of the Way"







#### THE INDIANAPOLIS STAR



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#### A NEW WISHARD IS ON THE WAY



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### Design Phase: "Every Step of the Way"

- Review of best practice for healthcare environments with our architects all included nursing
- CNO was at the Executive Steering table
- Meeting with our patients/families and community included nurses to hear and understand the feedback of what they were looking for
- Site Visits included nursing



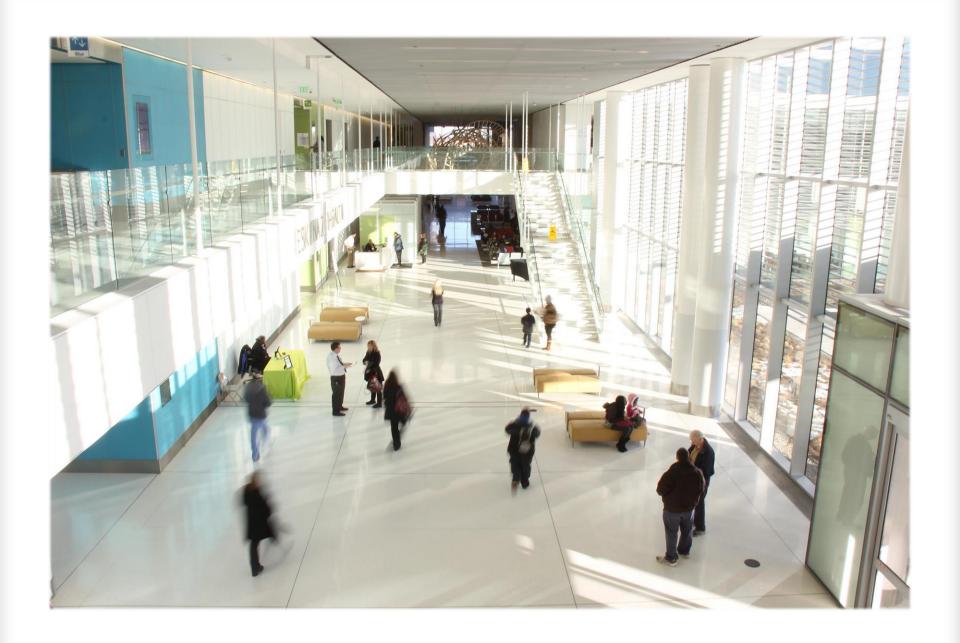
### Design Phase: "Every Step of the Way"

- Every nurse leader was charged with bringing their team and medical leadership to participate
- Used the mock up concept to identify what really works with medical equipment and furnishings and nursing from all departments and services attended these sessions to provide critical and time saving/value advice





- Evidence-based design developed with employee engagement and patient input
- ▶ 327-bed inpatient hospital; all private rooms
- ▶ 21 operating rooms
- 4 interventional labs
- I2 labor and delivery rooms
- 36 private NICU rooms
- ▶ 48-room ICU, including trauma/surgery and pulmonary
- I 10-bed treatment room emergency department; all private rooms
- Mental health services



THE NEW

WISHARD"

### Eskenazi Health

one of only 10 hospitals in America to be LEED® Silver or higher

- 94% of all waste leaving the construction site has been diverted from landfills.
- 85% of planned wood products will come from Forest Stewardship Council (FSC) certified forests.
- 63% of planned materials will come from within 500 miles of the site, meaning less energy for transport.
- 44% of all materials for the project will come from recycled materials.

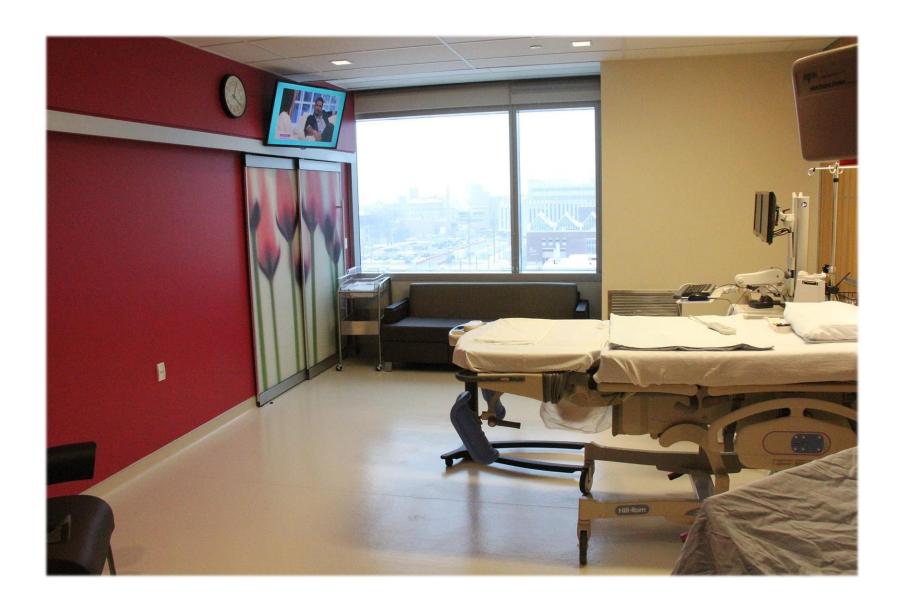


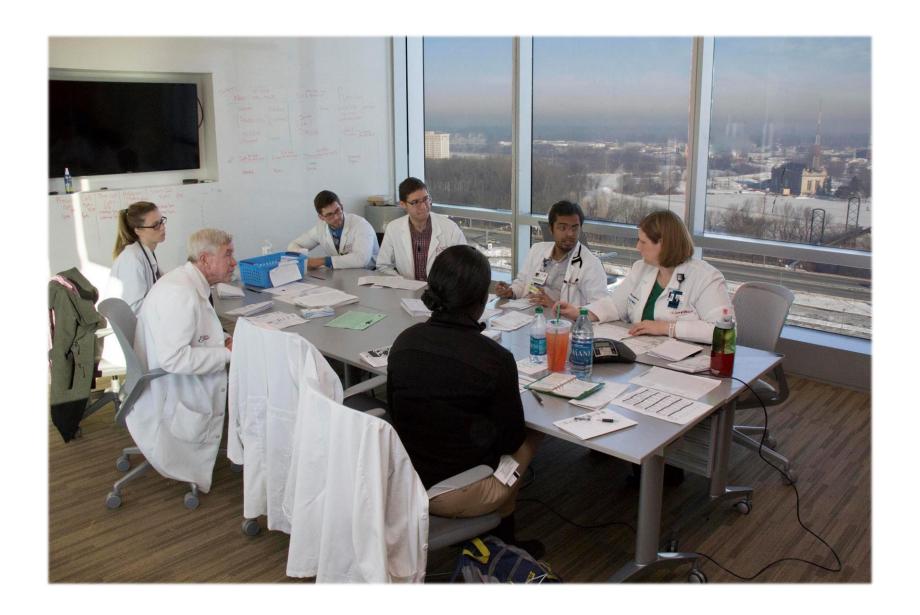
In addition to the new hospital's advanced efficiency and environmental design, the Wishard Slow Food Garden at White River State Park, our employee and urban gardening efforts, the Wishard Farmers' Market, support for the Indy Winter Farmers' Market and a first-of-its-kind sky farm at the new hospital are among many programs increasing Wishard's impact in creating a more healthful, sustainable community.

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HEALTH









ARTIST DIVERSITY

57.8% INDIANA
47% MINORITY
31.5% WOMEN
10.5% VETERAN
5.2% DISABLED
5.2% SENIOR



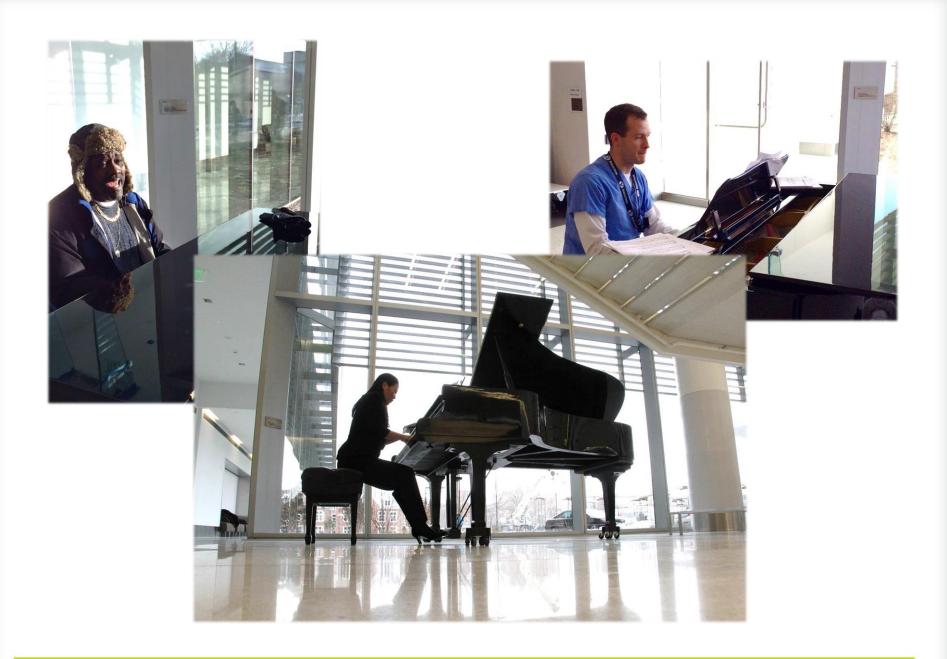
















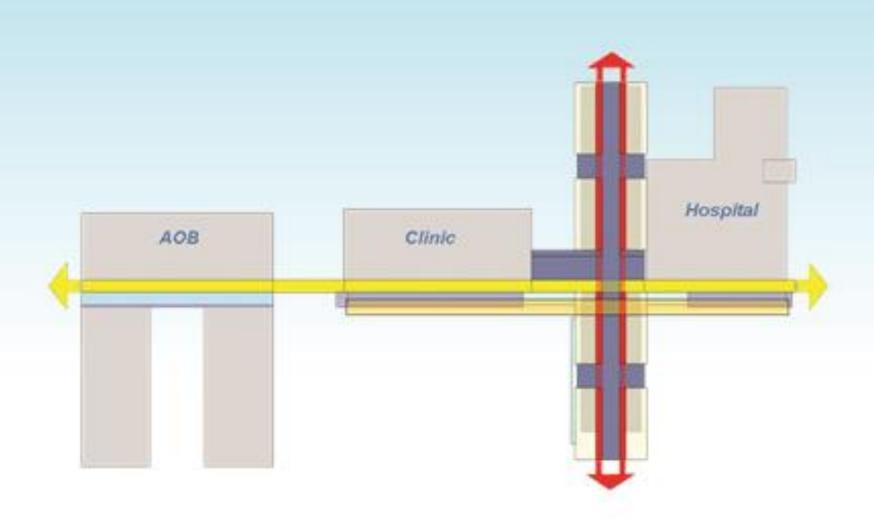






# Transition & Occupancy: "Every Step of the Way"

- Over 100 teams convened to review every single work flow in every single area; nursing was on every single team
- Acuity Adaptable
- Intended Elevator Usage
- Supply Carts in the Room
- Security processes
- Visitation approach
- Wherever possible implement ahead of time







## TRANSPORT VEHICLES FOR THE DAY INCLUDED:

25

AMBULANCES FROM 12
DIFFERENT AGENCIES

1

MULTI-PASSENGER VAN

1

MEDICAL TRANSPORT VAN 2

WHEELCHAIR VANS

2

BARIATRIC AMBULANCES 4 to 5

CRITICAL CARE
TRANSPORT AMBULANCES

Assisting agencies include: Buck Creek Fire Department, Fishers Fire Department, Pike Fire

Department, AmeriCare Ambulance Services, Care Ambulance Service, Seals Ambulance Service,

Wayne Township Fire Department, Decatur Township Fire Department.

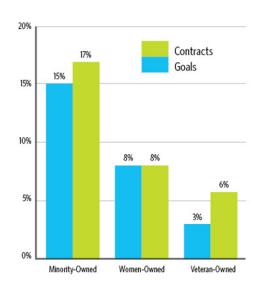






# \$153,037,325

IN CONSTRUCTION CONTRACTS TO BUSINESSES OWNED BY MINORITIES, WOMEN, VETERANS AND PERSONS WITH DISABILITIES



ESKENAZI HEALTH EXCEEDED
GOALS, WITH MORE THAN
30 PERCENT OF CONTRACTS
GOING TO BUSINESSES
OWNED BY MINORITIES,
WOMEN, VETERANS AND
PERSONS WITH DISABILITIES.







\$88,564,741

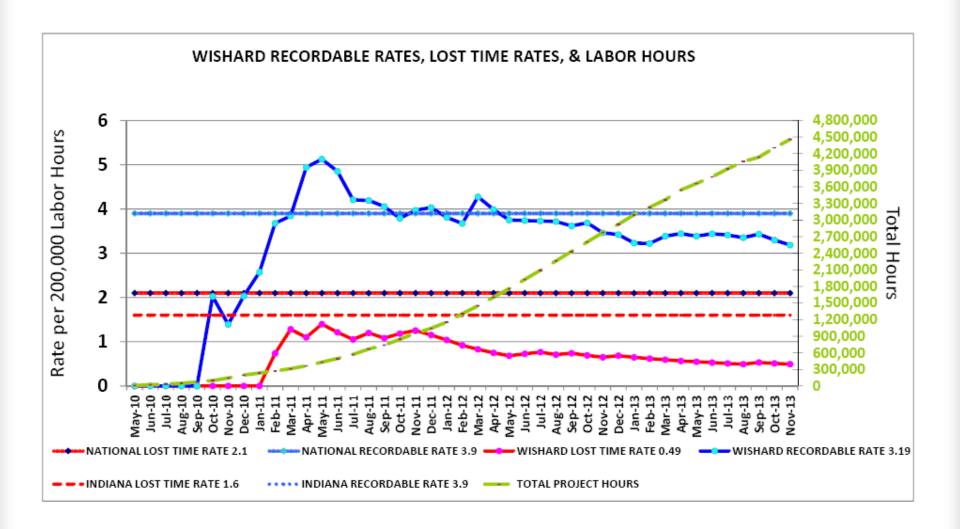
TO MINORITY-OWNED BUSINESS ENTERPRISES

\$44,185,340

TO WOMEN-OWNED BUSINESS ENTERPRISES

\$20,287,244

TO VETERAN-OWNED BUSINESS ENTERPRISES





# \$4.7 MILLION

RAISED THROUGH EMPLOYEE AND PHYSICIAN GIVING CAMPAIGN





## ESKENAZI HEALTH CAPITAL CAMPAIGN HAS RAISED NEARLY

# \$84 MILLION















100 TO 100 TO 100 TO 100 TO 100

Beef Boards



THE RECORDER



By Eric Weddle

INDIANAPOLIS - Hal Minnigan looked around the emergency room at Wishard Memorial Hospital on Saturday after-noon for the last time. All the the beds in the

circular room were emp-ty. Cords to monitoring machines dangled, unattached to the sick or in-jured. Minnigan, an emergency-room physi-cian, said years working in the fast-paced, unpre-dictable ward created a sixth sense of sorts. He knew how the sound of pain traveled in the room and how to keep an eye on many patients at once.
"It is a place to do your

job, but it becomes part of you," he said.

Minnigan's last patient was discharged and gan agreed.

sent home at 12:20 p.m., marking the end of the Wishard Emergency De-partment. He told the pa-tient she was part of history - not just for him, but for Wishard, too. Then just 2 % hours later,

Wishard's beds were emptied of all patients. One hundred and for-ty-nine patients were carefully transferred a carefully transferred a few blocks west to the brand-new, \$754 million Eskenazi Hospital that opened Saturday. "It's end of an era," said nurse Mary Kay Mitchell, who has spent

decades facing trauma there. But while she and others would soon clip blue-and-green badges to their scrubs, Mitchell said their relationships. trust and care weren't going to change. Minni-

"The people are the same," he said. "The pa-tients will be the same, too."
About 350 volunteers,

including nursing stu-dents and the Naval Reserve and the National Guard members, helped hospital staff ferry patients into their new rooms. Each patient was greeted by a roar of ap-

plause.
A baby girl was born at the hospital just past

noon. Dr. Lisa Harris, the hospital's chief execu-tive and medical director said Wishard staff rallied around the idea of being responsible to a community. Now, they are just moving and that mission forward into a high-tech hospital that provides more tools and better care.





## ON TIME. ON BUDGET.

## NO TAX INCREASE.



# **ESKENAZI** HEALTH

