

GNLA: More than Developing a Community Resources Data Tool for Providers



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INDIVIDUAL LEADERSHIP DEVELOPMENT

Purpose

My journey is best defined through the lens of the three domains of leadership as postulated by the Kouzes-Posner (K-P) model. As a GNLA fellow, the K-P model served as a guide in expanding my scope of influence by encouraging the hearts of those around me, and, by modeling the way for others. Multiple modalities were used to develop my leadership such as developing a mentor-mentee relationship, leadership training, observed behavior development with formal feedback, and purposeful self-reflection.



Goals

Model the Way

- Demonstrate leadership in community

Inspire a Shared Vision

- Team contribution for community involvement

Challenge the Process

- Development of new resource tool for providers
- Seek support of lawmakers and professional organizations

Enable Others to Act

- Team engagement for community
- Promote legislative and professional engagement of team for older adults

Encourage the Heart

- Improve life quality for older adult

Outcomes

- 26,962 visits completed by FNP in state of MS in home/community setting.
- 12,413 referrals for additional primary care provider follow up post visit evaluation.
- 1,220 patients completed screening for colon cancer (FIT) with a + result of early colon cancer detection in 30(2.5%).
- HbA1c results for 1,200 older adults (Matrix practice) for MS at highest in nation for collected data results; leading to pilot considerations of additional co-morbid condition screening measures for diabetes.

INTERPROFESSIONAL TEAM LEADERSHIP PROJECT

Gap Analysis, Goals, and Outcomes

- Current population of Mississippi =3,000,000
- 22.3% of Mississippians considered at or below the poverty level; compared to the U. S. average of 14%
- Community resources are vital to the quality of life for population
- Limited medical provider resources (< 8,000) combined with aging population supports the need for community resource information tool development

Background

- The Mississippi (MS) Community Resource Group Project Initiative
- Created an electronic community resource tool for providers in MS
- Primary goal to promote efficient and comprehensive care at the highest level for older adults in MS

Methods

A web-based data tool was developed for intended use by primary care providers to be able to improve timely and ease of access to available community resources in MS.



Outcomes

The Geriatric Nursing Leadership Academy provided development opportunities to expand scope of influence to a global level. Project outcomes:

- Community resource data tool in development
- Verification of 500+ public/private community resources for older adults in MS
- Average community referral programs rate 24%=690 older adults/month for 2015.
- Addressed emergent medical need for an average of 9 older adults/month for 2015.
- Community meetings with established resource agencies in MS for promotion of community engagement of providers with older adults in MS

EXPANDED SCOPE OF INFLUENCE

Expanded Scope of Leadership:

- Appointment to MNA Advanced Practice Council
- Presentation to MNA for Matrix and value of in home assessments 4/2105, 10/2015
- Coalition Development for advanced practice nursing in MS for community and home settings
- Lobbyist for AANP Health Policy Conference for education and advocacy of advanced practice nursing to have full practice authority; including successful passage of HR 2 -with full support from federal legislators who represent MS
- Nomination AANP APRN of the Year
- Planned entrance into DNP Leadership Program



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