Advancing the Global Health Nursing Research Agenda: Observations and Opportunities

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Objectives

• Identify the state of nursing research focused on the experiences of nurses who migrate globally.
• Identify implications for advancing the global nursing research agenda.
Disclosure Statement

The authors have no actual or potential conflict of interest, financial relations, or sponsorship to disclose relative to this presentation.
Patterns of Migration

- Migration among developed countries
- Migration among developing countries
- Migration from developing countries to developed countries.
Methods

Data Bases 1995-2014 *2015

• Medline, CINAHL, Pubmed, Embase, Cochrane

Various combinations

• Migration, immigration, foreign educated nurses, literature reviews, experience, transition.

Excluded

• Case studies, singular studies, grey literature, studies without a specific focus on experience
**Methods**

*Umbrella reviews = synthesis of review studies*

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<tr>
<th>Type</th>
<th>Studies</th>
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<tbody>
<tr>
<td>Literature Reviews</td>
<td>150</td>
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<tr>
<td>Integrative Reviews</td>
<td>84</td>
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<tr>
<td>Systematic Review</td>
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*84 studies*
Observations

- **11 review studies 1995-2015**
- **Countries** – Australia, U.S, U.K, Canada
- **Populations**- Indian Nationals, Asians, Koreans, Caribbeans, Black Africans, Filipinos
- **Limited documented experiences on in-country migration**
Observations

- Regulatory Difficulties
- Language and Communication
- Racial Discrimination
- Deskilling
- Acculturation Difficulties
- Variations in Nursing Practice
- Family Life

Observations

- Difficulty adjusting to long term care settings
- Credentialing difficulties - deskilling
- Psychological stress – taking care of family and new adjustment
- Culture Shock
Observations

• *Multiple accounts of discrimination, negative experiences*

• *Limited synthesized studies on best practices facilitating integration*

• *Well planned adaptation programs key to good experience*
Opportunities

- **Experiences - Migrating faculty, APRNS**
- **Family and gender focused studies**
- **Best practices for supporting migrating nurses**
- **Country specific experiences (host and destination countries)**
- **Policy development research**
Opportunities

Expand country specific research

- Migration from and within countries of interest

Expand population specific research

- Diverse sociocultural, demographic and geographic backgrounds

Expand Methodologies

- A metasynthesis of lived experiences
Opportunities

• What are the experiences of families and caregivers who provide support for career mobility?

• What are the experiences of men as migrant nurses?

• What are the migrating and transitioning experiences of APRNS and nurse faculty?

• Explore the impact of globalization on advancing the future of nursing education and global nursing leadership.
Opportunities

- **Impact of the WHO Code for Recruitment on Nurses (country specific)**
- **Impact of the Alliance for International Ethical Recruitment**
- **Implications for Health Workforce 2020**
- **Research that aligns with STTI/ICN priorities and initiatives**
- **Impact of global alliances**
International Centre on Nurse Migration

The International Centre on Nurse Migration (ICNM) serves as a comprehensive knowledge resource created by the Commission on Graduates of Foreign Nursing Schools (CGFNS) International in partnership with the International Council of Nurses (ICN). ICNM emphasizes the development, promotion and dissemination of research, policy and information on global nurse migration. This resource center features news, resources, and publications widely available to policy makers, planners, and practitioners.
References


References