



# Learning How to Interview For a Professional Role



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## Transitioning to the Role

- New registered nurses are at risk for failing to acclimate to the professional role.
- 30-60% of new registered nurses end their initial position within the first year of practice.
- Quality of care and nurse retention decreases and lower job satisfaction increases



## Partnering for Success

- The Beta Rho Chapter partnered with The Ball State University Office of Community Engagement to host a one day interview workshop for senior pre-licensure BSN nursing students.
- Eight pre-licensure BSN nursing students actively participated in the workshop.

## The Right Nurse For the Right Organization

- Starts with the professional interview
- Develop interview skills
- Dress for success
- Act the part
- Know your clinical expertise and areas for improvement
- Hiring the right nurse for the position may improve nurse retention

## Interview Workshop

The purpose of the interview workshop was to:

- Provide employment resources
- Define the job search process
- Provide resume writing tips
- Define finding the right job
- Develop interviewing strategies
- Understand the importance of being a leader

## Developing Interview Skills

- Essential to developing a professional registered nurse
- Essential for leadership
- Essential to advance the profession of nursing

## Outcomes

- Participants received one-on-one resume building.
- Participants learned about stiff competition among applicants.
- Participants received tips on how to stand out among other RNs up for the same position.
- Participants learned how to complete a successful job search.
- Participants practiced the 10 specific interview strategies.

## References

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