



Establishment of a Midwifery Obstetric Unit in Seshego hospital

Mantsi Annah Mathabatha, GNLA Fellow

Maphuti Rosina Khumalo, Leadership Mentor; Magdeline Kefilwe Thopola, Faculty Advisor



INDIVIDUAL LEADERSHIP DEVELOPMENT

Goals:

Model the Way

- Kick started our project through: delivery of elevator speech; presentations and scheduled meetings with CEO, nursing and district MCH managers as well as colleagues

Inspire a Shared Vision

- Selection and assigning of tasks to project team
- Facilitated scheduled meetings with triads, team members, colleagues and leadership

Challenge the Process

- Present project plan to different stakeholders to gain support.

Enable Others to Act

- Conducted situational analysis and pilot study of the project to determine the feasibility of the project.
- Empowering of student midwives.

Encourage the Heart

All stakeholders who were involved in conceiving of the idea and participated in the project were acknowledged.

Outcomes:

Improve maternal and neonatal health through leadership.

Efforts to increase access to evidence-based MOU to address barriers to quality improvement.

Professional advancement

INTERPROFESSIONAL TEAM LEADERSHIP PROJECT

Background: Our QI Project focused on improving maternal and neonatal care through evidence-based practice and involvement of multidisciplinary team in health care.

Purpose: To establish functional MOU through acquired leadership skills

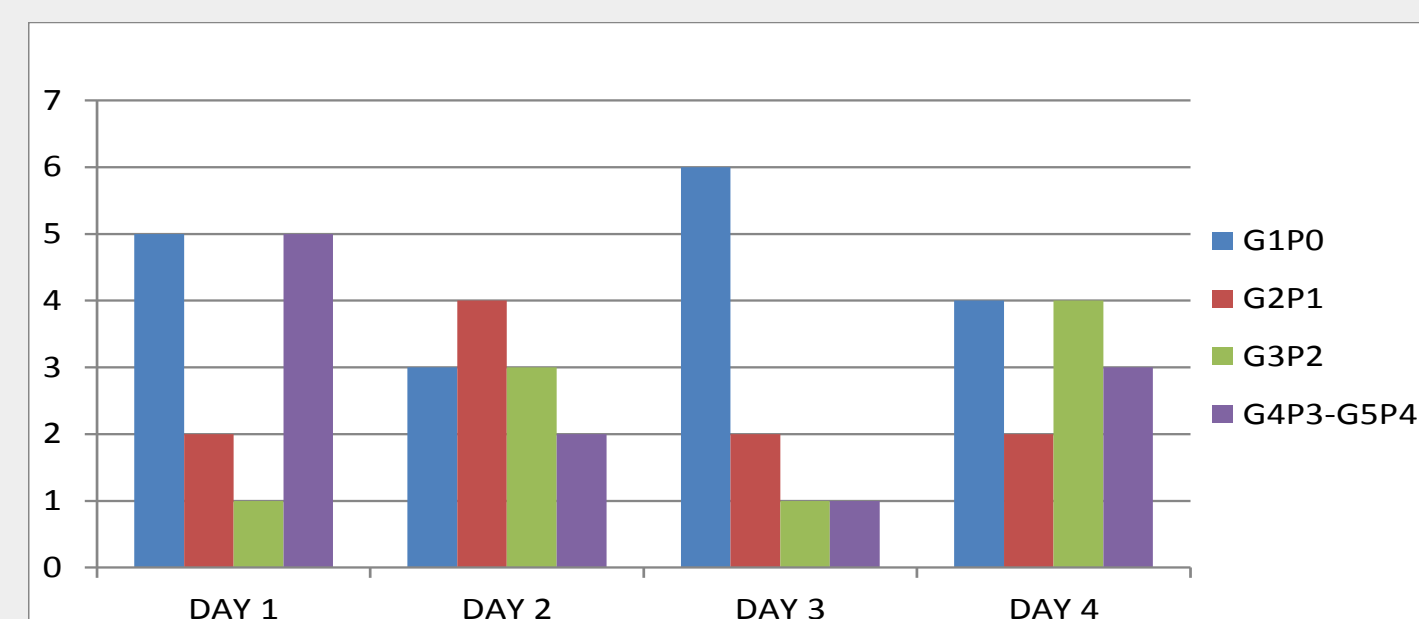
Methods: Situational analysis used as yard stick of identification of challenges encountered in maternity unit.

Bench marking assisted in retrospective data collection at an MOU.

Pilot study was conducted to assess the feasibility of establishment of the MOU.

Outcomes

NUMBER OF NORMAL VAGINAL DELIVERIES CONDUCTED DURING THE PILOT STUDY



Implications for advancing Interprofessional Practice in Caring for mothers and babies

Fostering increased provision of evidence-based, individualized, quality maternal and neonatal care.

Implementing the culture of safety and respectful care to all women.

Collaboration purposes.

Discussion:

- Establishment of MOU decisions to be guided by best available evidence of pilot study, principles of effective care, informed preference of women and their families, reduction of inappropriate referrals.
- Increase women's access to appropriate midwifery care timeously thus reduce maternal and child morbidity and mortality rates.

Sustainability Factors:

- Need analysis pertaining to resources and equipment.
- Need to develop performance measurement, reporting and improvement

Next Steps:

- Increase community's awareness of MOU care through media.
- Project team to serve as catalysts empowering others through workshops and seminars.
- In-service training on interpersonal and communication skills to create friendly environment.
- Align small tokens with proffering of best midwifery care.



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